



Heavy Equipment Mechanic – Aurora, MN

Founded in 1916, Lakehead Constructors, Inc. is a leading construction company in the Twin Ports and Iron Range, providing high-quality construction, management and building services to a wide variety of industries in the Upper Midwest region. With one of the most diverse portfolios in the area, Lakehead specializes in industrial construction, including institutional and commercial, mining and steel, oil and gas, power generation and railroad. Founded on a mission of safety, quality, service and innovation, Lakehead employs a highly skilled, flexible workforce with a passion for providing the highest quality service.

If you enjoy a fast-paced work environment that offers a wide variety of challenging work, and you have a passion for safety, quality, service, and innovation, make Lakehead Constructors, Inc. your next career move. With an opportunity to be a part of a highly skilled construction team and the ability to work on a diverse portfolio of projects.

Lakehead Constructors, Inc. is seeking a Heavy Equipment Mechanic to join its team in Aurora, MN. The Heavy Equipment Mechanic performs skilled tasks in the mechanical repair and maintenance of diesel and gasoline heavy trucks, earth moving, and related construction equipment.

Required skills include, but are not limited to:

- A Heavy Equipment Mechanic is primarily responsible for the upkeep and maintenance of heavy equipment.
- Inspect, repair, and adjust diesel power units, hydraulic systems, injection valves and associated systems.
- Inspect, adjust and repair gasoline and diesel tractors, and hydraulic, electric and cable operated systems and attachments.
- Perform routine maintenance on fleet vehicles including install/replace or adjust filters, belts, brake components, change fluids and tires or similar items to necessary to maintain equipment.
- Observe or monitor equipment/vehicle operation to determine compliance with prescribed operating or safety standards and diagnose defects.
- Perform incidental welding operations on equipment.
- Completing forms to record or report information in standard format as specified by the form (repair orders, inspections, etc.)
- Communicates any unsafe conditions or accidents/injuries in a timely manner to the supervisor to facilitate prompt correction or reporting.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or experience:

- High school diploma or general education degree (GED). Experience working with construction related equipment a plus.
- A qualified candidate must have a valid driver's license.

Other skills and abilities:

- Excellent organizational and time management skills, the ability to pay close attention to detail, and the ability to perform while multitasking.
- Ability to read, interpret and communicate equipment manufacturer and repair documents, operating instructions, specification sheets.
- Ability to learn and utilize diagnostic equipment.
- Ability to effectively understand and communicate verbally with others in person and on the telephone.
- Ability to perform duties with moderate direct supervision.
- Ability to work effectively with multiple team members.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to perform the essential functions of this job. Reasonable accommodations may be made for individuals with disabilities to perform the essential functions.

- Must be able to remain in a standing position for extended periods of time.
- While performing the duties of this job, the employee is regularly required to use hands and fingers, handle, feel objects, tools, or controls: reach with hands and arms: operate vehicle controls with hands, arms, legs, feet, and talk or hear.
- The employee is occasionally required to climb in and out of truck/equipment cabs, onto truck beds, and onto trailers. May have to occasionally kneel or crouch.
- The employee must regularly lift, carry and /or move up to 25 lbs.; occasionally lift and/or move up to 50 lbs.
- All lifting above 50 lbs. shall be done with assistance from other employees or mechanical lifting devices which are available to assist employees.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee regularly works near moving mechanical parts.
- The employee occasionally works in outside weather conditions and is frequently exposed to fumes or airborne particles and vibration.
- The employee is occasionally exposed to toxic or caustic chemicals and extreme heat.
- The noise level in the work environment is usually loud.

LICENSES OR CERTIFICATES REQUIRED:

- Member in good standing with Operating Engineers union.
- Commercial Driver's License w/Endorsements as required for assigned duties.
- Current FEDMED or DOT Medical Certification (HealthCard).

OTHER REQUIREMENTS:

- Employees are responsible for providing their own toolbox and full set of tools.

Disclaimer: The duties, responsibilities and activities outlined in this job description are representative of the job but are not all inclusive. Lakehead Constructors, Inc. reserves the right to modify the duties of this position at any time, with or without notice.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities of this position. The essential duties and responsibilities of this job may also be modified to provide suitable, gainful employment for those individuals who have been released to return to work with temporary or permanent restrictions.

Lakehead Constructors, Inc. is an Equal Opportunity Employer

send resume to Human Resources at
careers@lakeheadconstructors.com