Posting Date: January 9th, 2026

Safety Specialist – Site Specific in Royalton, MN
Full-time Temporary Position

Founded in 1916, Lakehead Constructors, Inc. is a leading construction company in the Twin Ports and Iron Range, providing high-quality construction, management and building services to a wide variety of industries in the Upper Midwest region. With one of the most diverse portfolios in the area, Lakehead specializes in industrial construction, including institutional and commercial, mining and steel, oil and gas, power generation and railroad. Founded on a mission of safety, quality, service and innovation, Lakehead employs a highly skilled, flexible workforce with a passion for providing the highest quality service.

If you enjoy a fast-paced work environment that offers a wide variety of challenging work, and you have a passion for safety, quality, service, and innovation, make Lakehead Constructors, Inc. your next career move. With an opportunity to be a part of a highly skilled construction team and the ability to work on a diverse portfolio of projects.

Lakehead Constructors, Inc. is seeking a Safety Specialist to join its team at a site-specific jobsite in Royalton, MN. This is a site-specific temporary position; the timeframe is approximately 16 months in duration. This position serves as a resource to supervisory and field personnel to provide guidance on hazard identification and control, safety requirements and practices and regulatory compliance at the field level.

Required skills include, but are not limited to:

- Audits employee and subcontractor field compliance with federal, state, local and company safety regulations, rules, and procedures.
- Actively participates in planning activities, provides assistance and guidance for implementing safety requirements at the field level.
- When assigned, performs as on-site safety function for projects with that requirement, including ability to work extended hours, night, and swing shifts as necessary.
- Conducts safety training throughout the organization.
- Conducts jobsite audits of safety processes and performs compliance inspections.
- Assists field personnel at various locations with hazard identification, analysis and control and critical safety and health concerns related to safe work practices.
- Evaluates jobsite hazards and practices and assists implementation of hazard control practices and programs.
- Communicates hazard identification and control information and evaluates effectiveness of hazard controls.
- Provides guidance and assistance to Supervision conducting accident investigations and provides technical support and response for accident investigations company wide.
- Provides oversight into the use of safety equipment and creates and maintains records.
- Assists in coordination and execution of substance abuse testing at the field level.
- Position has 24/7 emergency response availability requirement.
- Perform all other duties as assigned.

Qualifications:

Education and/or experience:

- Undergraduate degree in occupational safety is preferred.
- Two (2) years' experience in a construction environment with occupational safety responsibilities.
- A comparable combination of education and experience in an industrial environment will be considered.
- A qualified candidate must have a valid driver's license, as travel to job sites will be required.

Preferred Skills/Experience:

- Strong persuasive skills in dealing with executive management, managers and field supervisors.
- Ability to organize safety concepts and materials into lesson plans and present training to managers and field labor effectively.
- Strong phone communication skills.
- Ability to efficiently use computers and typical business software.
- Ability to learn and become proficient with LCI specific software.

Physical Demands:
The physical demands described here are representative of those that must be met by an employee to perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hand to finger, handle, or feel objects and/or controls; reach with arms and hands; and talk or hear. The employee is frequently required to walk, stand, and sit.

The employee must regularly lift and /or move up to 25 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The employee may be required to perform duties while wearing a respirator.

Work Environment:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the field duties of this position, the employee frequently encounters indoor and outdoor exposures and temperature extremes, wet, humid environments, dirt, dust and frequently must walk, bend, twist, and kneel.

The noise level in the work environment is usually moderate to loud.

Typical hours are from 7:00 am to 4:00 pm but may fluctuate as the job necessitates. Position requires a minimum of 40-hour work week. Given the nature of this position, hours outside of a typical working day are likely to occur, as well as frequent travel to job sites.

Disclaimer: The duties, responsibilities and activities outlined in this job description are representative of the job but are not all inclusive. Lakehead Constructors, Inc. reserves the right to modify the duties of this position at any time, with or without notice.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities of this position. The essential duties and responsibilities of this job may also be modified to provide suitable, gainful employment for those individuals who have been released to return to work with temporary or permanent restrictions.

Lakehead Constructors, Inc. is an Equal Opportunity Employer

Pay is commensurate with education and experience.

send resume to Human Resources at

careers@lakeheadconstructors.com