



Posting Date: 4/1/25

Estimator – Superior, WI

Founded in 1916, Lakehead Constructors, Inc. is a leading construction company in the Twin Ports and Iron Range, providing high-quality construction, management and building services to a wide variety of industries in the Upper Midwest region. With one of the most diverse portfolios in the area, Lakehead specializes in industrial construction, including institutional and commercial, mining and steel, oil and gas, power generation and railroad. Founded on a mission of safety, quality, service and innovation, Lakehead employs a highly skilled, flexible workforce with a passion for providing the highest quality service.

If you enjoy a fast-paced work environment that offers a wide variety of challenging work, and you have a passion for safety, quality, service, and innovation, make Lakehead Constructors, Inc. your next career move. With an opportunity to be a part of a highly skilled construction team and the ability to work on a diverse portfolio of projects.

Lakehead Constructors, Inc. is seeking a mid-level Estimator to join our team, focused on commercial and industrial construction in northern MN and northwestern WI. This position is based out of our Superior, WI office and is responsible for preparing portions of contract proposal estimates for one or more disciplines, including the determination of applicable project plans and specifications. Some travel may be required depending on project estimating requirements. The ideal candidate will be self-driven and strive for continuous improvement in a complex and dynamic work environment.

ESSENTIAL DUTIES AND RESPONSIBILITIES: include the following (other duties may be assigned as required):

- Review proposal specifications and drawings to determine scope of work and required contents of estimate.
- Prepare disciplined estimates by calculating complete takeoff of scope of work.
- Assist and participate in project development activities including scope development, programming, conceptual estimating, budgeting, and preliminary scheduling.
- Lead and participate in the preparation of hard bid estimates, conceptual estimates, budgets, design/build and other cost determinations.
- Review final estimate packages to ensure accuracy and completeness prior to final submittal of pricing or bid.
- Participate in the preparation and presentation of estimating information to clients and corporate management as required.
- Maintain files of working documents as back-up for estimate figures, including current (accurate) information on prices from suppliers through direct contact, sales brochures, price lists, etc.
- Supporting other department personnel as required may include preparing estimates in other disciplines.



- May review design options and recommend the best solution based on cost, engineering quality, or availability of materials.
- Work with the management group to finalize documents for proposals.
- Post proposal duties for successful proposals include initial development of contracts with owners, assisting in the development of budgets, assisting with the selection of subcontractors and suppliers, and assisting with development of means and methods.
- Perform additional assignments per supervisor's direction.

Qualifications:

Education and / or Experience

Two-year college or technical degree minimum. Four-year engineering degree or equivalent combinations technical training and/or experience preferred.

Two to five years of estimating, controls and/or engineering experience related to similar facility construction.

Industrial and/or mechanical experience a plus. Advanced knowledge of assigned discipline, estimating techniques and cost control, plus ability to interpret computerized cost data and systems essential.

Previous experience using a database type estimating system such as Trimble (WinEst), Timberline, and MC2 a plus. Experience with electronic takeoff tools such as OnCenter, Bluebeam, and Trimble (Vico).

Any equivalent combination of education and / or experience will be considered.

A qualified candidate must have a valid driver's license, as travel to job sites will be required.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee frequently works in a professional office setting. The employee is frequently required to sit; use a computer keyboard, hands to handle, or feel objects, tools, or controls; talk and hear. The employee regularly is required to walk and reach with hands. Occasionally the employee is required to stand; climb or balance; and stoop, kneel, crouch, or crawl.

In this position you will regularly travel (as a vehicle driver and as a passenger on various modes of transportation) and occasionally perform work on-site at construction work sites.



The employee must regularly lift and/or move up to ten (10) pounds and occasionally lift and/or move up to twenty-five (25) pounds. Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus. The employee views computer monitors frequently.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee is sometimes exposed to moving mechanical parts. The employee is occasionally exposed to airborne particles or caustic chemicals.

Noise level in the office work environment is low, field project noise levels can be moderate to loud.

Appropriate safety equipment must be worn/used in when in field/job-site situations.

Typical office hours are from 8:00 am to 5:00 pm with one hour for lunch but may fluctuate as the job requires. Position requires a minimum of a 40-hour work week.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities of this position. The essential duties and responsibilities of this job may also be modified to provide suitable, gainful employment for those individuals who have been released to return to work with temporary or permanent restrictions.

Lakehead Constructors, Inc. is an Equal Opportunity Employer

The base salary range for this position is \$70,000 - \$90,000. The final base salary will be determined by several factors, including skills, education, and experience. Lakehead offers competitive wages and vacation as well as an excellent benefit package including health, dental, vision, life insurance, long-term disability, and retirement.