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Industrial Painting/Coating Foreman

Founded in 1916, Lakehead Constructors, Inc. is a leading construction company in the Twin Ports and Iron Range, providing high-quality construction, management and building services to a wide variety of industries in the Upper Midwest region. With one of the most diverse portfolios in the area, Lakehead specializes in industrial construction, including institutional and commercial, mining and steel, oil and gas, power generation and railroad. Founded on a mission of safety, quality, service and innovation, Lakehead employs a highly skilled, flexible workforce with a passion for providing the highest quality service.

If you enjoy a fast-paced work environment that offers a wide variety of challenging work, and you have a passion for safety, quality, service, and innovation, make Lakehead Constructors, Inc. your next career move. With an opportunity to be a part of a highly skilled construction team and the ability to work on a diverse portfolio of projects.

Lakehead Constructors, Inc. is seeking an Industrial Painting/Coating Foreman to join its team. classification requires a higher degree of journey-level skills and must possess leadership abilities and a high degree of independence exercised in carrying out assigned duties. Comes with the knowledge and ability to prepare steel surfaces and apply industrial coatings in various environments and industries. Has the ability to oversee surface preparation and application. Brings a safety-first mindset to the project and team.

ESSENTIAL DUTIES AND RESPONSIBILITIES: include the following (other duties may be assigned as required):

- Performs a variety of skilled and semi-skilled work related to maintenance and repair of interior and exterior building surfaces, equipment and piping involving paint and tanks; assists in planning, estimating and scheduling painting work accordingly.
- Apply coatings through conventional, airless, and plural spray systems.
- Operate various types of equipment such as air compressors, blast pots and spray guns.
- Reads/understands specifications regarding surface preparation, mill application and color.
- Reads work order or receives instructions from supervisor regarding painting or coating.
- Follow company and customer safety requirements.
- Reads MSDS and takes and plans for proper precautions for product used.
- Mixes required portions of pigment, oil, and thinning and drying substances to prepare paint that matches specified colors.
- Paints surfaces with brushes, spray gun, or paint rollers.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities or physical work restrictions to perform the essential functions.

Knowledge of:

- Methods, procedures, equipment, and materials used in the industrial application coatings.
- Methods of preparing a variety of surfaces for painting and finishing work.

General Contractors and Equipment Rental Specialists
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www.lakeheadconstructors.com
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- Work vocabulary and craft skills.
- Principles of providing training and supervision.
- Building codes related to the painting trade.
- Operation and maintenance of tools, equipment and machinery used in the industrial coating profession.
- Proper methods of storing equipment, materials, and supplies.
- Technical aspects of industrial coating.
- Principles of training and providing work direction.
- Appropriate safety precautions and procedures.
- Interpersonal skills using tact, patience, and courtesy.
- Oral and written communication skills.
- Record-keeping techniques.

Ability to:

- Plan, layout and supervise the work of a crew of apprentice to journey level workers in the painting trade.
- Determine priorities and make long range schedules for completion.
- Prepare surfaces and apply other surface coatings to buildings, equipment, and piping.
- Train and provide work direction to assigned personnel.
- Operate and maintain tools, equipment, and machinery.
- Observe health and safety regulations and procedures.
- Plan and layout painting work.
- Communicate effectively both orally and in writing.
- Establish and maintain cooperative and effecting working relationships with others.
- Meet schedules and timelines.
- Work independently with little direction.
- Prepare and maintain reports related to work performed.

Education and/or Experience:

Any combination equivalent to graduation from high school/GED program and 3 years of journey-level experience in the painting trade including some experience in a lead or supervisory capacity.

LICENSES AND OTHER REQUIREMENTS:

- Valid driver's license.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Dexterity of hands and fingers to operate specialized equipment and tools.
- Hearing and speaking to exchange information.
- Seeing to perform painting duties.
- Regularly lift and/or move up to 50 pounds; lifting, carrying, pushing, or pulling heavy objects up to 100



pounds with assistance.

- Reaching overhead, above the shoulders and horizontally.
- Bending at the waist, kneeling, or crouching.
- Climbing ladders and working from heights.
- Standing and walking for extended periods of time.
- Pass respirator fit testing.

WORK ENVIRONMENT: Indoor and outdoor environment with regular exposure to fumes, dust, and odors. Driving a vehicle to conduct work. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate to loud. Hazards include:

- Regular exposure to vapors from paints and solvents.
- Confined space work.
- Operating plant facilities.
- Working at heights.
- Working around and with machinery having moving parts.

Disclaimer: The duties, responsibilities and activities outlined in this job description are representative of the job but are not all inclusive. Lakehead Constructors, Inc. reserves the right to modify the duties of this position at any time, with or without notice.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities of this position. The essential duties and responsibilities of this job may also be modified to provide suitable, gainful employment to those individuals who have been released to return to work with temporary or permanent restrictions.

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