



Position Description – Carpenter General Foreman

Posting Date: August 14, 2020

Rate: \$37.95 / Hour

Primary location: in general works within a 90-minute radius from our Superior, WI office.

Lakehead Constructors, founded in 1916, is a General Contractor with offices in Superior, WI and Aurora MN. Our employees earn competitive pay, outstanding benefits and enjoy challenging work.

Please see full description of the position's duties, responsibilities and qualifications that follows.

Lakehead Constructors, Inc. is an Equal Opportunity Employer

To apply, please email your resume and cover letter to:

careers@lakeheadconstructors.com

Job Overview:

The role of the Carpenter General Foreman is to supervise and construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard. Build rough and finish structures such as concrete forms, scaffolding, and finish casework.

Key accountabilities of the role include:

- Read blueprints, sketches, or building plans for information pertaining to the type of material required, and dimensions of structure or fixture to be fabricated or installed
- Responsible for layout and placement of building material as required by the specifications and work schedules
- Keep a clean and organized worksite
- Keep and maintain clean and clear timecards, daily logs, safety documentation, and quality documentation
- Inspect work in progress to ensure conformity to the specifications and the construction schedules
- Comply and take responsibility to ensure all company safety requirements and policies are met
- Assure that workmanship is of the highest quality

Candidate Qualifications:

- Member of (or willing to become) the Northern Central States Regional Council of Carpenters
- Demonstrated ability to proactively resolve construction issues

General Contractors and Equipment Rental Specialists
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- Demonstrated integrity and ethical standards
- Ability to set own goals and tasks, a self-starter
- Ability to work in a cooperative, team environment
- Able to see and recognize hazards, and follow verbal or hand signaled directions
- Progressive responsibilities in the areas of field knowledge preferred

Detailed knowledge:

Construction carpenter, erects, installs and repairs all structures, fixtures, false work and formwork made of wood, steel, aluminum or any other materials, wrecking of all formwork and reusable materials, concrete pour watcher, rigger, signaler of heavy equipment, driver of all piling, builder of structures to retain materials during excavation, blueprint reader, performs layout of projects and materials, transit, optical level, laser operator, setter of batter boards and grade stakes, anchor bolt placement and layout, embed placement and layout, setter of all screeds or rails for pouring of concrete or any other materials, chute builder, builder of temporary structures, scaffold and ladder erector, handrail erector, setter of all products attached to formwork whether made of steel, plastic, or any other materials, curb angle, angle iron, weld plate, anchor bolt and slip rod installer.

Secondary knowledge:

Framing of all interior or exterior walls, hanging of all wall board, sheeting, siding, sub-floorings, paneling, installation of all partitions, installation of all decorative wall moldings, panels, trim work made of wood, plastic or other composite materials, bathroom partitions, blocking, furring, lathe, black iron, handling of finish materials, installation of all doors, hardware, shelving, frames, displays, erection, installation or repair of structures and fixtures of wood, plywood, concrete, gypsum, and wallboard, welding, torch use and post frame building erection.

Physical Requirements:

The physical requirements listed here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Position requires performance of duties outdoors in a variety of weather conditions. Exposure to dirt, dust, and other materials is routine and may require the use of protective clothing and respirators. Jobs require an employee to frequently work on high structures such as ladders and scaffolds.

While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee frequently is required to stand; talk or hear; walk; and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit and frequently climb or balance; stoop, kneel, crouch, or crawl.

The individual must regularly lift and/or move up to 10lbs: frequently lift and /or move up to 25lbs; and occasionally lift and/or move up to 50 lbs. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus.

Travel may be required



Zero Injury Compliance Requirements:

- The General Foreman have direct control and oversight of their crew's performance.
- This means they also have the most direct control of the safety program at the field level
- The importance of the foreman's safety attitude and efforts cannot be overstated
- Follow and emphasize the three rules of the ZERO INJURY philosophy with their crews
 - Conduct work in a safe manner
 - Stop work immediately to correct any unsafe work condition encountered
 - Take corrective actions so that work may proceed in a safe manner
- Demonstrate safety leadership
 - Emphasize safety continuously
 - Be an example to the crew by conducting your work in a safe manner
 - Communicate and follow all the safety rules and requirements
 - Take immediate corrective action where necessary
- Complete a Pre-Task Planning Card for each major phase of work
 - Review with crews and update as necessary
- Conduct a daily pre-planning session each morning with your crew to review the Pre-task card and seek their input and experience in determining the methods and items required to perform the task(s)
- If Lead Supervision or delegated by Superintendent, conduct the Daily Safety Meeting, focusing on and addressing project safety concerns and requirements with the crew.
- Participate and support all ZERO INJURY initiatives and programs
 - Participate in Daily Stretching Program
 - Conduct and/or Daily Safety Meetings as delegated or Necessary
 - Complete Pre-task card and review with crew daily
 - Conduct or assist with onsite safety orientations as necessary
 - Comply with incident reporting and investigation requirements.
 - Ensure proper use of required safety equipment with crew
- Maintain safe work areas that meet company and OSHA/MSHA standards.
- Report unsafe conditions to your direct supervision
- Assist/conduct the incident investigation following an accident, injury, or near-miss
- Constantly strive to improve your crew's and your own safety education
 - Make safe, quality production the #1 objective.